

Occupational Health and Safety Policy

Policy Commitment

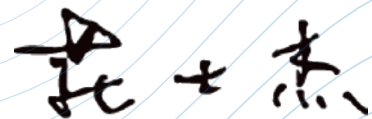
To ensure proactive alignment with international occupational health and safety standards and compliance with relevant laws, regulations, and stakeholder expectations, Yesiang emphasizes workplace safety and is committed to building a healthy and friendly work environment. Accordingly, this Occupational Health and Safety (OHS) Policy has been established.

Scope of Application

This policy applies to all Yesiang operations, employees, and contractors.

Action Principles

- Ensure compliance with, and continual improvement beyond, relevant domestic and international occupational health and safety laws, regulations, and standards.
- Strengthen intrinsic safety design and risk management mechanisms, implement hazard identification and risk assessment, and establish action plans and quantitative improvement targets. Yesiang is committed to achieving zero workplace accidents through stringent OHS management measures, thereby creating a safe and healthy work environment that supports employee well-being.
- Enhance employee awareness of occupational health and safety, and maintain consultation and participation among employees and their representatives to continuously improve the company's OHS management system. In addition, Yesiang promotes safety awareness, accountability, and engagement among external stakeholders to jointly improve supply chain OHS performance and advance a sustainable future.



James Chuang
Chairman & CEO
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